



Residential Specialized Direct Support Professional

Waterbury, Vermont

Full-Time

Compensation

\$864-\$1,248/week

We are seeking a Specialized Direct Support Professional (DSP) to join our Moretown team in the Waterbury area.

This position provides hands-on, person-centered support in a residential setting. Staff work in a 2:1 model across two apartments and are cross-trained to support both residences.

What You'll Do

- Provide support with all Activities of Daily Living (ADLs), including personal care and hygiene
- Support emotional regulation and positive behavior supports
- Ensure safety and wellbeing, including public safety awareness
- Assist with home, recreational, and community activities
- Work as part of a team-oriented, supportive environment
- Maintain documentation and follow individualized support plans

What We're Looking For:

- Positive, team-oriented, and dependable
- Highly attentive and engaged
- Strong communication skills
- Ability to work both independently and as part of a team
- Comfortable providing hands-on care

Qualifications:

- High School Diploma or equivalent required
- Bachelor's degree in a related field preferred
- Previous experience supporting individuals with developmental disabilities required
- Crisis experience is a plus

- Must be available to work Sunday and Monday
- Valid driver's license and reliable transportation required
- Must pass background checks

Schedule and Pay:

- Pay is \$24 per hour, with 36 standard hours per week. Overtime hours are frequently available, and it is common to earn \$1,248 or more per week.

Shift Options:

- 8:00 AM – 8:00 PM
8:00 PM – 8:00 AM

Disclaimer:

This job description is intended to describe the general nature and level of work performed. It is not an exhaustive list of all responsibilities, duties, or skills required. UVS reserves the right to modify job duties at any time. Employment is at-will.